



COMPANY PROFILE





SUMMARY

HISTORY

6

VALUES

8

STRENGTHS

12

PEOPLE

14

PRODUCTION EFFICIENCY AND FLEXIBILITY

16

INFORMATION TECHNOLOGY

21

MADE IN ITALY AND FURNISHING CULTURE

23

SUSTAINABILITY

26

A SOLID INDUSTRIAL

28

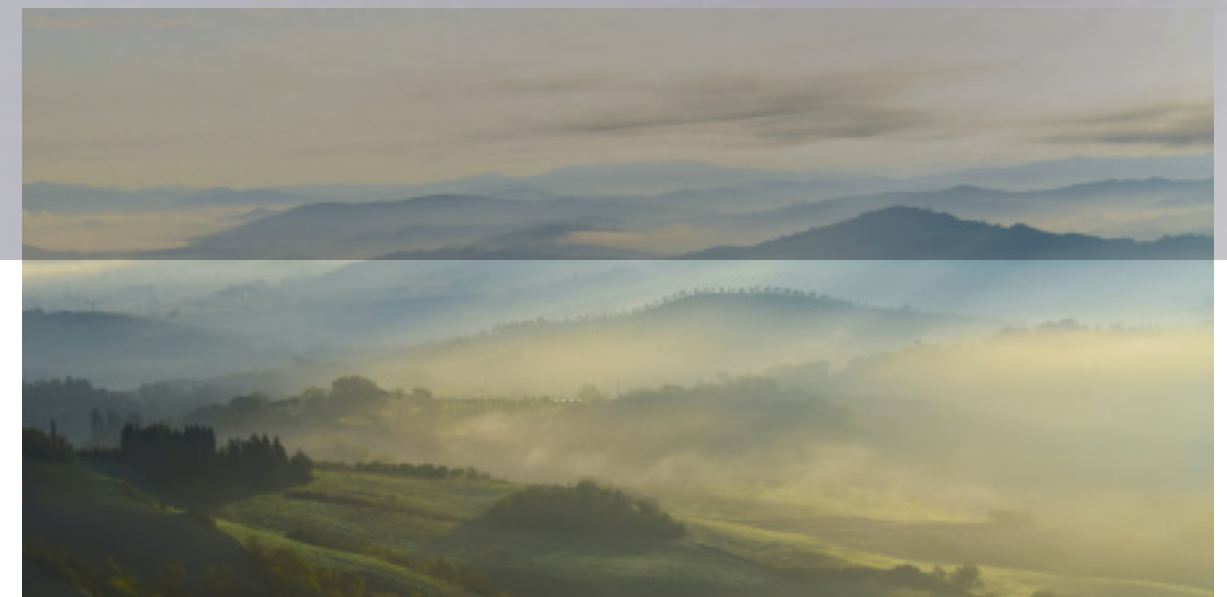
TEAM AND NUMBERS

32

BENEFITS

34

We love
to think
that there
is a FAB
piece in
every
home.





01 History

1974. FAB,
manufacturing
company of living room
furniture, is born

FAB began its activity producing pedestal table bases and table tops for dining rooms. Changes in lifestyle and a new approach to the way in which domestic spaces are conceived have led FAB to transform and diversify its product offering, and today the company is recognised at international level as a manufacturer of units for the entire furnishing sector, from large-scale home improvement brands and DIY retailers to the specialised manufacturing industry. FAB has remained faithful to its founding philosophy – create objects that accompany people throughout their lives – while growing to embrace all aspects and needs of everyday life.



02 Values

A trustworthy,
solid company that
invests in people and
in respect for the
environment.

Reliability, expertise,
professionalism and an innate
talent for innovation.
Driven by this approach, today FAB
is a robust and well-established
company that has nonetheless
remained mindful of past efforts
while being aware of future goals.
The core values of FAB are
represented by people and
territory.

The company has always invested
in people, and values individual
merit within the wider context
of teamwork: ongoing training,
skill development and a company
culture founded on shared
objectives and goals are the key
features that inspire those who
work at FAB to feel part of a project
and of a real family at the same
time. And as it happens in all big
families, everyone contributes the
best they can.

The second value most cherished
by FAB is the land, a precious gift
that must be respected and cared
for. With a deep connection to
its native soil, the company has
developed in full respect of nature
and the surrounding landscape.
But FAB's commitment to the
environment doesn't end there.
Indeed, the company is a strong
believer in renewable energy,
*"because our gaze is fixed upon
distant horizons, and what is
renewable has no end".*



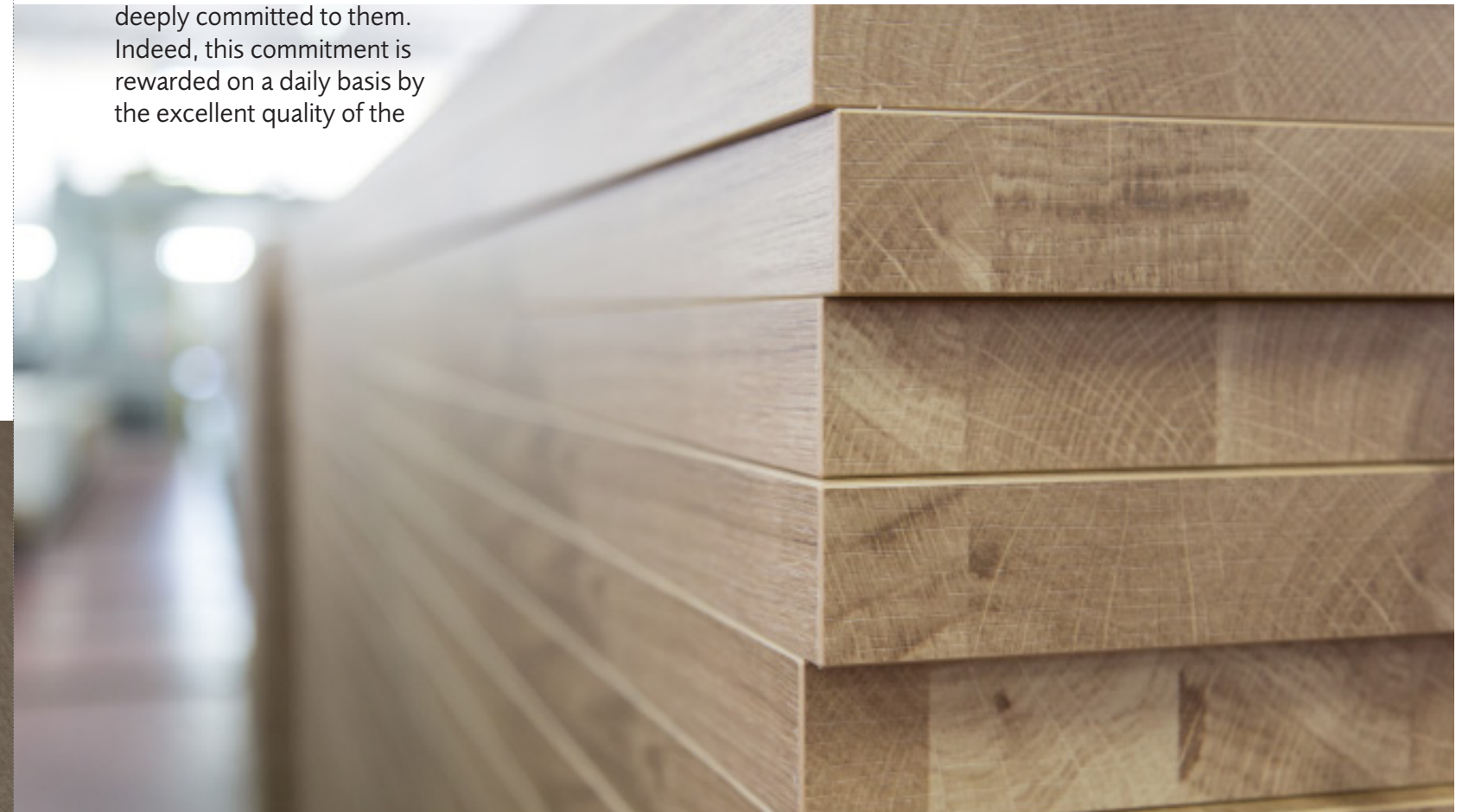


03 Strengths

The company's essence, from which thought, planning and action arise.

A company's essence, the foundation from which thought, planning and action arise, is built on strengths and for FAB this foundation is above all embodied by people, not merely by efficient processes.

FAB whole-heartedly believes in the value of its people and is deeply committed to them. Indeed, this commitment is rewarded on a daily basis by the excellent quality of the



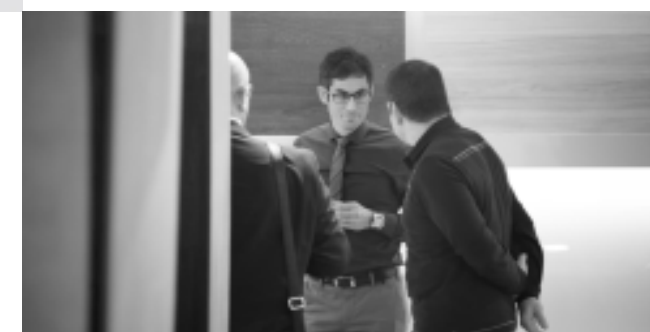
work accomplished by the company's employees. The efficiency of the company's processes is closely linked to one of the FAB's fundamental values: sustainability. From the production of renewable energy to its efficient use and the recycling of production waste, FAB has embarked on a virtuous path of continuous innovation and evolution. Additionally, FAB also makes considerable investments in Information Technology, a transversal resource that enhances the way we work and promotes the growth of all other business areas.

04 People

Passion, resourcefulness and a strong leadership attitude: these are the qualities possessed by the people who work for FAB



Passion, resourcefulness and a strong leadership attitude: these are the qualities possessed by the people who work for FAB, a team of professionals with great problem-solving abilities, ready to take on continuous challenges and turn goals into results. Today, FAB has become a forward-looking company whose operations are led by change thanks to its flexible, efficient, trustworthy people, always eager to fulfil any customer's requirement by thinking outside the box and going beyond plans and procedures.



05 Production efficiency and flexibility

This is what has enabled
FAB to evolve from an
artisan company creating
units for living room
furniture into a group that is
recognised at both national
and international levels for
the production of furnishing
components.



The efficiency and flexibility of FAB's production processes have enabled the company to grow, evolving from an artisan company creating units for living room furniture to a group that manufactures components for the entire furniture sector, distinguished both nationally and internationally. At FAB, efficiency and flexibility are characteristics not only of the people who work within the company, but also of the production lines: the fact that FAB, today, is able to produce both unique pieces and components in series and deliver them all over the world is thanks to continuous investments in research and in technological innovation. Over time, FAB has played an active role in stimulating change, its development increasingly driven by listening to and caring for customers. FAB's progressive corporate strategy is characterised by a strong focus on the future, as well as by product diversification and a comprehensive offering, approaches that allowed the company to build trust with its customers and meet all of their needs.



Today more than ever before, digitised content and an ever-increasing flow of information call for major investments.

Key data must be readily available at all times, from the moment at which an order is generated to when it is delivered to the end customer, through industrial automation, customer service, and external communication processes.

To successfully achieve greater speed, flexibility and efficiency, and to guarantee timely delivery anywhere in the world while ensuring the effective monitoring of all value chain phases, keeping information constantly updated is vital.



06 Information Technology

Keeping information constantly updated leads to greater speed, flexibility and efficiency, and guaranteed delivery anywhere in the world



Made in Italy and furnishing culture

Born as a small artisan factory, FAB adopted the Made in Italy philosophy as one of the distinguishing qualities of its work.

Business growth, the evolution of services and processes, a diversification of offerings have not precluded FAB from preserving the genetic and cultural heritage that makes each product more valuable.

Made in Italy products, particularly in the design sector, are admired and appreciated all over the world. For FAB, this is not only a source of pride but also an incentive to always give our utmost, particularly in our relationships with customers abroad, to whom the company transmits its expertise and creative solutions, receiving trust, credibility and a strong spirit of collaboration in return.



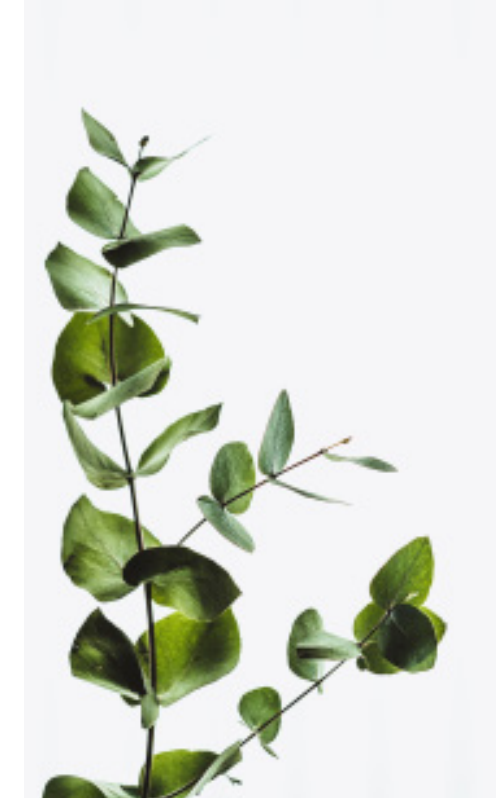
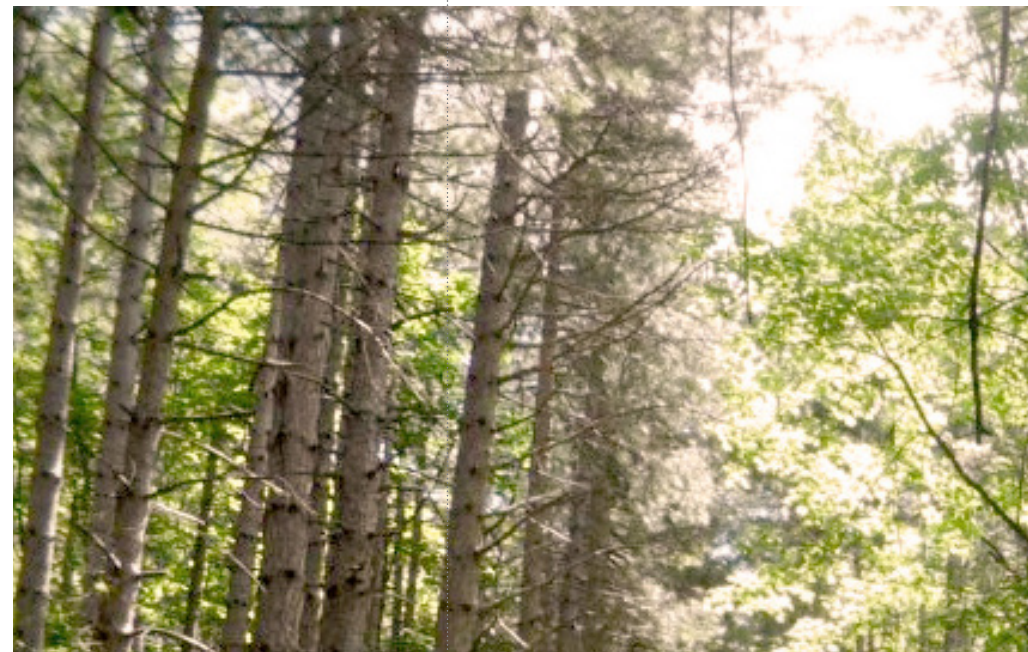
Particularly relevant to the design industry, the Made in Italy philosophy is admired and appreciated all over the world and for FAB it represents not only a source of pride but also an incentive to always provide the best





08 Sustainability

A company that looks to the future, that respects the environment and invests in renewable energy and consumption efficiency by reducing waste and refuse



For FAB, sustainability is a principle that permeates every aspect of company life. First and foremost, the company cherishes its connection with the local territory. FAB was founded in an area of great natural beauty, and defines itself as “a factory immersed in greenery”: indeed, the company site has been developed in total harmony with the nature that surrounds it, in a privileged location that also nurtures the heart and spirit of those who work there. Thanks to its commitment, FAB has obtained all major international certifications: Quality management systems – **UNI EN ISO 9001**; Environmental management systems – **UNI EN ISO 14001**; Occupational Health and Safety Management Systems – **BS OHSAS 18001**; the company is planning to upgrade to **UNI ISO 45001:2018** in order to further integrate the FAB corporate system; **FSC®** and **PEFC™** Chain of Custody certifications, guaranteeing that the products sold come from certified forests or controlled recycling; **A.E.O.F.** (Authorised Economic Operator Full) authorisation for simplification of customs and security processes. FAB is a company that looks to the future and holds a deep respect for the environment, fully aware that the land on which it is built represents a precious resource. Accordingly, the company will keep on investing in renewable energy and environmental research, to develop cutting-edge sustainable solutions for an efficient approach to consumption that does not generate waste and reduces refuse: all of these values are part of the company's DNA and of that of all its employees.



09 A solid industrial structure for large production

FAB is a company in
constant growth, a
big family, a firm with
a strong soul



FAB is an organisation in
constant growth, thanks to
the dedication and passion
of its motivated, highly
qualified professionals,
its investments in the
most state-of-the-art
technologies, and its focus
on the development of
cutting-edge production
processes.

FAB is one big family whose
members are dynamic,
flexible people always
sensitive to changes in
the market and highly
responsive to the needs
of customers, so that
every request becomes an
opportunity for growth.

FAB is a company with a
strong character and a belief
in a sustainable approach
to development that wholly
respects the environment
and the value of human life.



10 Team and numbers

450 qualified and specialised employees based in our 70,000 m2 indoor space, who give their best every day, providing customers with guaranteed expertise, productive power and on time delivery.



EMPLOYEES

450

PRODUCTIVE UNITS

8

GROWTH IN THE PAST 10 YEARS

+320%

YEAR OF FOUNDATION

1974

RELATIONS WITH INTERNATIONAL COUNTRIES

52

11 Benefits for our collaborators

A fast-growing company

Over the last ten years, FAB has experienced its strongest growth. A remarkable result of which the company is proud, but also a new starting point to aim even higher, further optimising production processes with the goal of increasing marginality.



A wonderful company to work for

FAB is also a company that welcomes employees into a dynamic and stimulating environment, full of enterprising spirit and a desire to grow. In its future collaborators, FAB looks for passion, professionalism and planning skills, the same qualities that make up the company's DNA.





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