### Fablove



A group of people sharing a common goal will always achieve the impossible.



### We want people who are different.

#### Flows, processes, and targets dictate the rhythm of professional life,

The company itself can become a source of inspiration if we are open not only to follow a path, but also to change it. Finding and sharing solutions, considering errors as starting points.



We want people who are willing to challenge themselves, who aspire to continuous and constant growth together with the company.

#### Joining a large company

is just like starting a new relationship.

We become part of something. We raise our sights.

Different priorities guide our decisions and our actions.

FAB is a family, not just a large company. And if we are ready to challenge ourselves and grow together with it, we can build a strong, lasting relationship.



# We want people who thrive working in a team.

### Why play solo when you can be part of an orchestra?

Joining FAB means exactly this: playing with an orchestra, succeeding with others while mastering one's own instrument, being able to listen and collaborate, harmoniously bringing together talent and skill.

Creating the most amazing performance.

This is the kind of teamwork we are looking for.



We want people who believe in strong and long-lasting relationships.

#### Life is made of relationships.

To believe in a relationship, you need to have faith in yourself and in your own skills, as you need commitment and energy to nurture a relationship so that it grows strong and lasts.

FAB is made of relationships – with the company, between colleagues and customers:

Relationships are the engine that drives us to give our best in building a solid future.



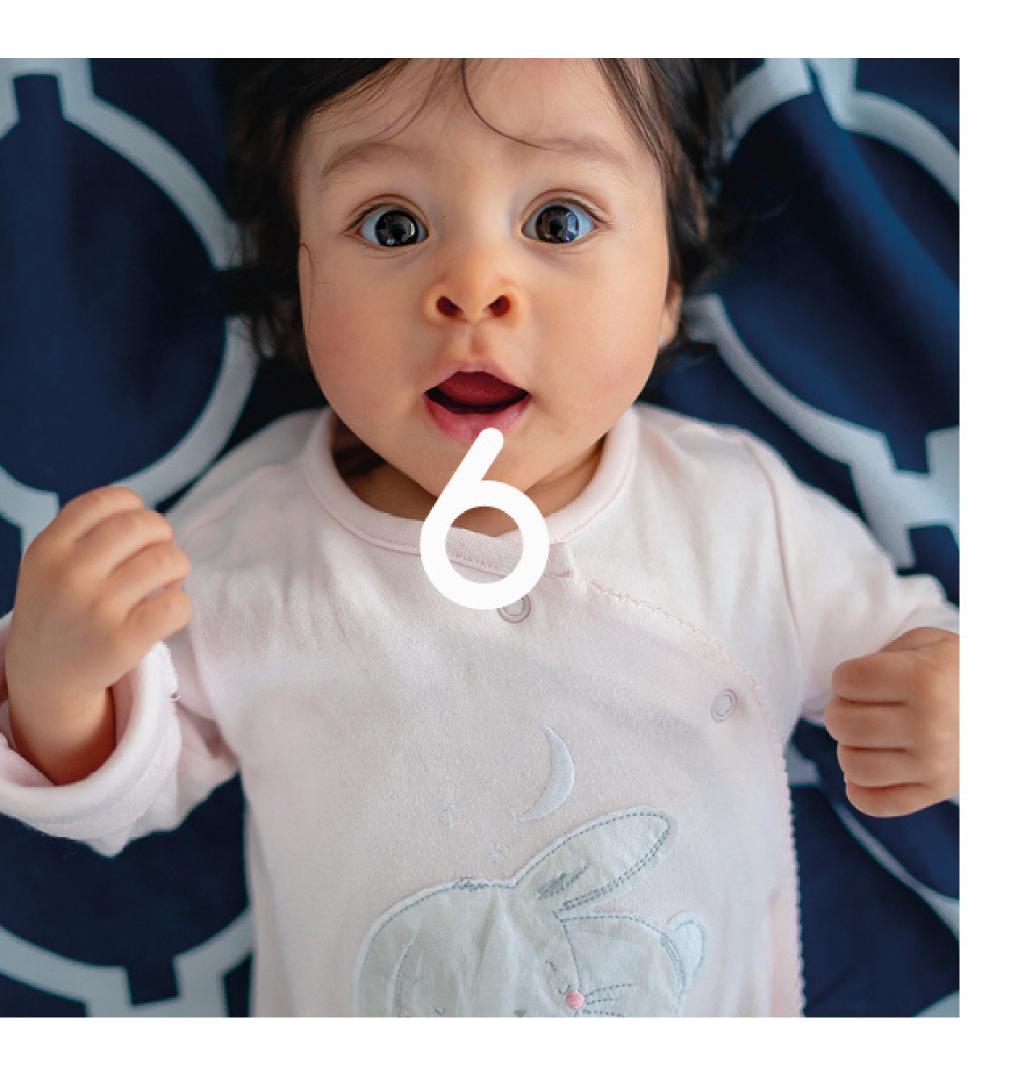
### We want people who are able to think outside the box.

#### When we set a goal,

we also glimpse the path we'll take to reach it.

But we can't foresee unexpected events, we also glimpse the path we'll take to reach it. But we can't foresee unexpected events, obstacles, or the people we'll meet along the way.

Open-mindedness, flexibility, ability to embrace change: these are the qualities that lead us to our destination, and that we look for in people working at FAB.



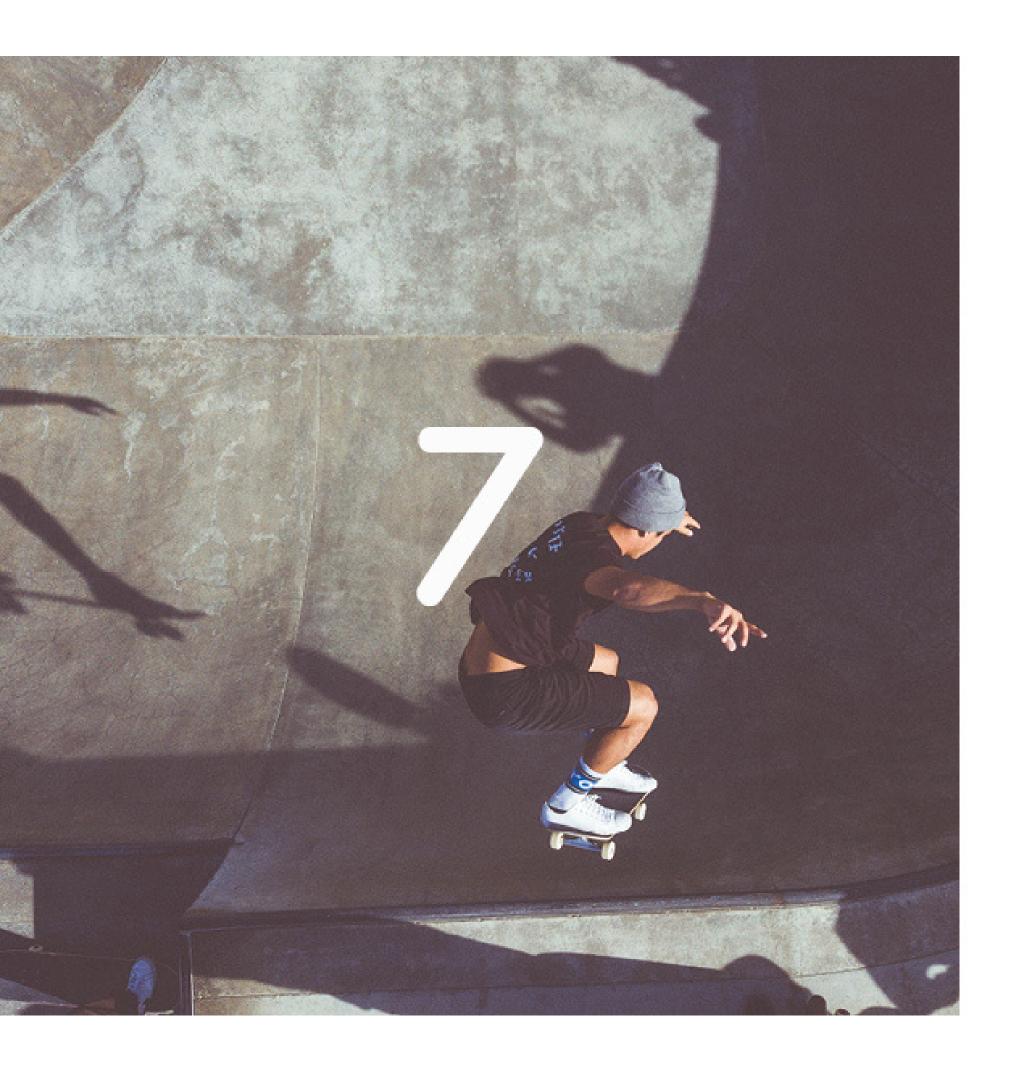
## We want people who strive for efficiency in everything.

#### Let's pretend you just bought a new tech gadget.

You wanted it, you lokeed for it, you chose it among many others, and now you feel proud and thrilled. And if your gadget amazes you beyond your expectations, you'll feel even more satisfied

In FAB, striving for efficiency is a value.

People in FAB are positive and confident individuals who always aim to the best, who belive in others and themselves



# We want people who turn mistakes into opportunities for self-improvement.

#### Go wrong, get stuck, slip up.

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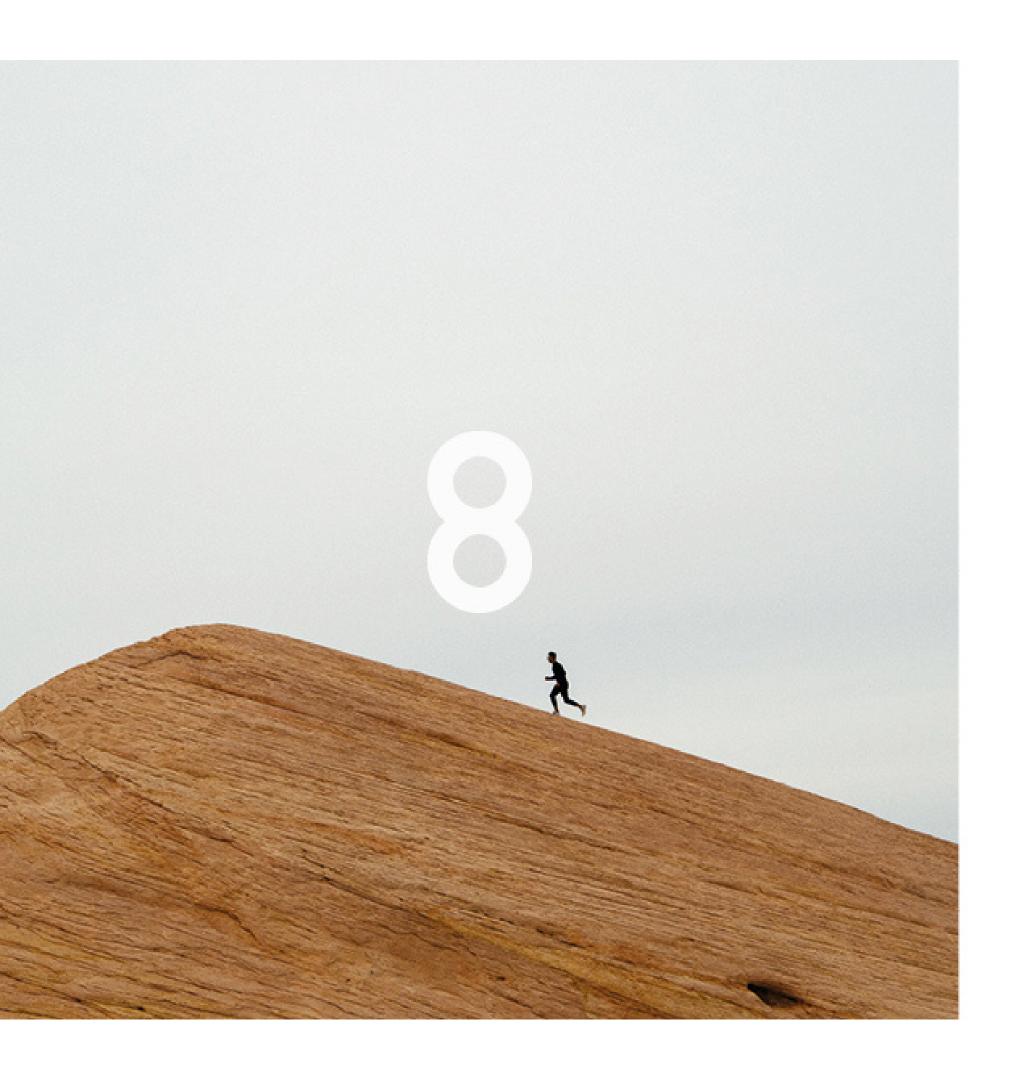
However we choose to call it, making mistakes is fundamental to our personal and professional growth.

If you never lose your way, we must be able to take risks, try things out and learn from whatever life throws at us.

If you never lose your bearings, you might be stuck in a routine.

If you don't move around much, you're unlikely to slip and fall.

In Fab we're looking for people who are keen on untertaking on a journey that aims to a goal through experiences. Are embraced and seized to the full in order to attain a goal.



We want people who feel passionate about their personal and professional life.

#### We all hide true greatness inside ourselves,

and to release it we need commitment, effort, and practice.

If we want to be great at something, we need to love it, to feel passionate about it, in our private life and in our professional life.



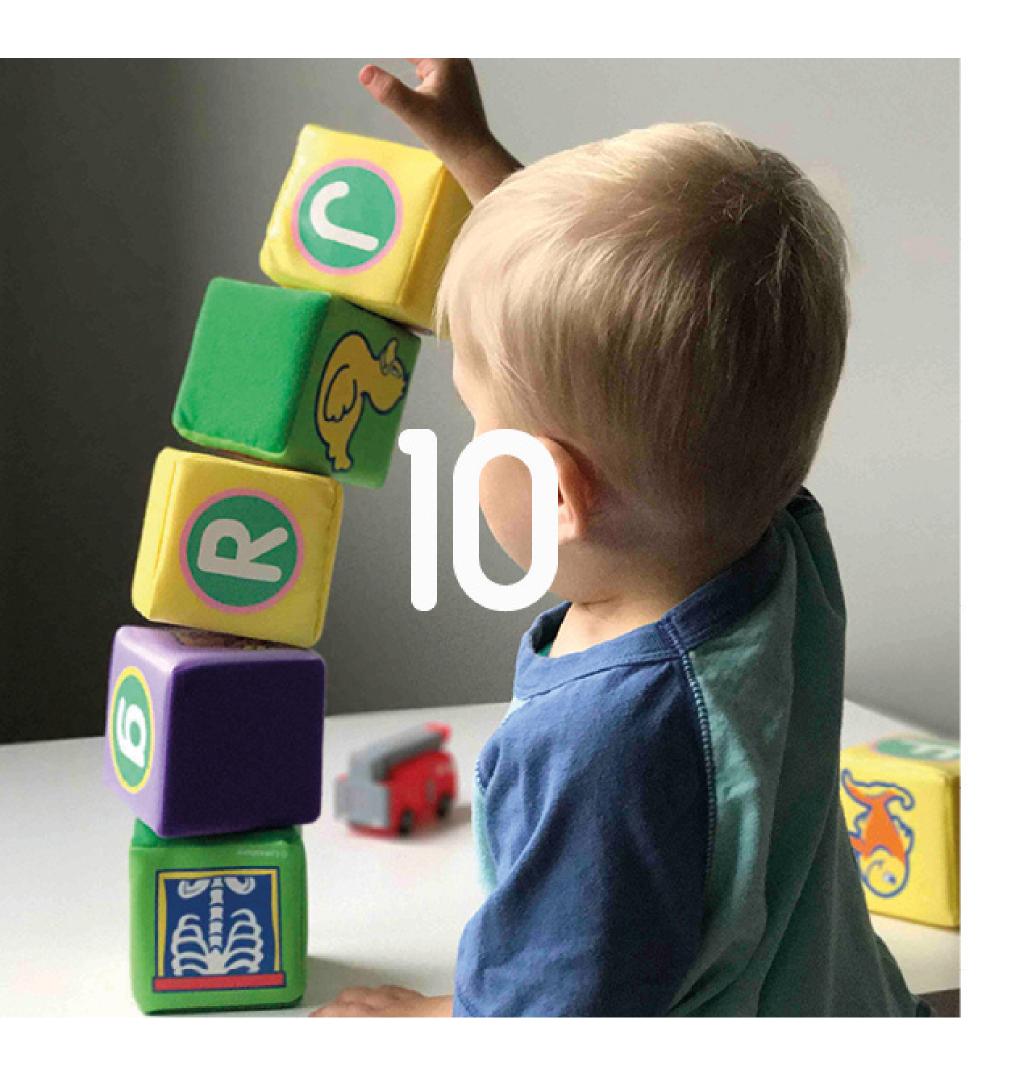
## We want people who learn from all kinds of experiences.

### If you truly wish to make a difference in life, you have to believe in yourself and in your dreams,

keep your mind open, and turn anything you might encounter along the way into an opportunity to learn.

This is what allows us to always go forward, to grow, to never stop.

At FAB we set specific targets but we also accept unexpected events and obstacles and we know we'll learn from each of them. And that these will improve us.



# We want people bold enough to take on a challenge.

#### Life is a journey that demands time and determination.

When you aim for a target, you must persist until you reach it, even if along the way you fear you might not be able to make it.

Fear is also an experience and as such it can teach us a lot.

Those who join FAB join a team that is ready to take on any challenge the future might hold with loyalty, resilience, and courage.



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